

Our Company Values represent how we work and interact with those around us. Our dedicated employees understand the support and compassion we bring to others and the real difference we make each day.

Accountability	Customer Focus	Flexibility	Integrity	Sense of Urgency	Team Player
<ul style="list-style-type: none">• Take ownership of matters involving your area of responsibility	<ul style="list-style-type: none">• Recognize the importance of the customer, act as their advocate. Make it easy for the customer to do business with us	<ul style="list-style-type: none">• Adapt to changing business needs and market conditions. Be quick to suggest, accept and implement new ideas that will benefit the company and our customers	<ul style="list-style-type: none">• Be honest and ethical in all work relationships and business transactions. Do what is right, not what is easiest	<ul style="list-style-type: none">• Pursue daily responsibilities with energy, expediency and enthusiasm	<ul style="list-style-type: none">• Be flexible and willing to do what it takes to get the job done. Help colleagues who may need assistance